

**BC LACROSSE ASSOCIATION  
2019 PROPOSED CHANGES TO THE  
BCLA CONSTITUTION AND BY-LAWS**

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*Proposed by Tony Spagnuolo, BCLA Vice President – Administration & Finance*

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**That all references to gender pronouns (i.e., he, him, his, she, her, her’s) contained in the BCLA Constitution/ByLaws are replaced with appropriate language (i.e., the athlete, the coach, the official, the individual, etc.).**

**Rationale:** To support diversity and inclusion.

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